

RMZ CORP

Our Commitment to Sustainability



FUTURE OF SPACE™

RMZ Corp is a pioneer in the Indian commercial real estate sector creating cognitive spaces and experiences resulting in long term relationships with the community members. Our outlook to growth is one that is inclusive and resilient. As a responsible corporate, we are increasingly concerned with the ESG risks and thereby consider the broader influences that are impacting our business. Therefore, we place a high priority on the Environment, Social and Governance (ESG) impact of our business operations and are consistently embedding sustainable practices in our operations to meaningfully craft the future of space.

Good corporate governance supports the sustainable performance of an organization. We, at RMZ, have established a system of control that demonstrates our commitment towards upholding the highest standards of governance. We have implemented stringent guidelines and principles in accordance with the global industry trends that are critical to achieve transparency and accountability. Compliance to these guidelines is non-negotiable at RMZ. We ensure all our employees adhere to our corporate principles to transform into transparent, ethical and responsible operation of the Company. We at RMZ have framed these principles that evolve with prevailing dynamic regulations. We understand that this is a journey and we will continue to evolve. We have formulated the policies to this effect and will build on them as we progress and strive to reach the agility and resilience with regard to long term value creation. These policies address the global environmental and social concerns highlighting the guiding principles and ensures our commitment towards transparent, ethical and responsible business operations.

Sustainability Policy - Reaffirms our commitment to enhancing the environmental, social and governance performance of our business for creating shared value for all our stakeholders

Responsible Investment Policy – Demonstrates our commitment to building resilience through integrating sustainability aspects across our business operations. It outlines our approach to responsible investing.

Sustainable Procurement Policy – Outlines our commitment to procuring inputs that have minimal environmental impacts. It lays down the guidelines to be followed by our suppliers and contractors for ensuring supply chain sustainability.

HR Policy - Demonstrates our commitment to our people and protection of their rights and interests

CSR Policy – Outlines our commitment to making a positive impact in the communities within which we operate through intervention in focus areas that are in line with the law

We aim to build spaces that generate long-term sustainable value for us, our partners, and our community. With these policies in place we call upon all our stakeholders to join hands with us in our journey towards building “Future of space”. We aim create a better tomorrow just not for us but for the communities and at large the ecosystem we operate in. It gives us immense pleasure in bringing RMZ Corp Policies in action which showcases our strategy, approach and commitment to build spaces that are future ready. We hope to inspire our community, partners and employees in this journey of building sustainable future spaces.

Handwritten signature of Mr. Arshdeep Sethi in black ink.

Mr. Arshdeep Sethi

Senior Managing Director

Handwritten signature of Mr. Deepak Chhabria in black ink.

Mr. Deepak Chhabria

Senior Managing Director

Handwritten signature of Mr. Thirumal Govindaraj in black ink.

Mr. Thirumal Govindaraj

Senior Managing Director

Handwritten signature of Mr. K. Jayakumar in black ink.

Mr. K. Jayakumar

Senior Managing Director

EXECUTIVE BOARD- RMZ CORP

Date: 20th December, 2021