



Position Title: VP/Senior VP - Development Management - Design

Location: Gurugram

Department: Development Management

Qualification: B. Arch

## **Company Overview**

RMZ is a global alternative asset owner, committed to making strategic investments in high-growth opportunities that support the development of a sustainable global economy.

With investments across Real Estate and Infrastructure, the core of our approach is creating outstanding value.

Our scale, reach and decades of experience empower us to further this ambition. Our strong presence across six major Indian markets reaffirms us as market leaders, and our ambitious future plans include expanding our footprint within India, as well as extending our influence globally. Owned by the Menda family, RMZ is a promise to transform for the future. As experienced owners, developers and operators of high-quality spaces, our purpose is to create consistent value. Our experience and expertise allow to build assets of the future independently, with partners in joint developments, joint ventures, or LP/ GP. Our diverse, pan-India Real Estate portfolio is spread across various sectors and regions, mitigating risks and volatility.

## **Position Overview**

We are seeking a passionate Hospitality Design and Planning professional to join Team RMZ, work alongside innovative leaders who set the standards, responsible for our reputation as an industry leader today. You will be Responsible in new Hospitality building designs, extensions, alterations, restorations and conservations from the earliest stages right through to completion. The goal is to match industries Expectation, needs and to produce sustainable, functional and aesthetically pleasing designs. Candidate is responsible for effective and aesthetic architectural design of a projects, which accommodates the requirements of the client, local authorities, architectural standards and codes of practice and the requirements of other disciplines. Candidate is expected to act as a team leader on one or more projects to complete design cycle, including schematic design, detailed design, and preparation of tender documents

## **ROLES & RESPONSIBILITIES**

### **Project Planning and Strategy:**

- Develop and implement strategic plans for multiple new hospitality projects development and renovation - Conduct feasibility studies, site evaluations, and market analysis to determine project viability.
- Define project scope, objectives, and budget, ensuring alignment with organizational goals.

### **Design Oversight:**

- Lead the conceptual and schematic design phases, ensuring designs meet brand standards, regulatory requirements, and operational needs.
- Collaborate with architects, interior designers, and consultants to develop innovative and guest-centric design solutions. - Review and approve design drawings, specifications, and material selections.
- Stay up-to-date with the latest design trends, practices, and technologies

### **Development Management:**

- Manage the overall project schedule, budget, and resources effectively.
- Coordinate with construction teams, contractors, and vendors to ensure timely and quality project delivery.
- Monitor construction progress, resolve issues, and implement corrective actions as needed.

**Quality Assurance:**

- Conduct regular site inspections and quality audits to ensure adherence to design specifications and brand standards.
- Implement quality assurance processes and standards to maintain consistency across all projects.
- Conceptualize and execute design initiatives that include branding, marketing materials, digital products, and user interfaces.

**Financial Management:**

- Prepare project budgets and forecasts, track expenses, and manage project costs to maximize profitability.
- Negotiate contracts with suppliers, contractors, and consultants to achieve cost efficiencies.

**Stakeholder Engagement:**

- Communicate project updates and milestones to executive management and stakeholders.
- Foster positive relationships with internal teams, owners, investors, and external partners.

**Risk Management:**

- Identify potential risks and develop mitigation strategies to minimize project disruptions and financial liabilities.
- Ensure compliance with local building codes, zoning regulations, and environmental standards.

Closing Statement

At RMZ, we advocate fair employment practices, and recruit talents based on merit and fit with our corporate values. We provide equal opportunity for all qualified persons and build an inclusive workplace regardless of race, gender, age, religious belief, or nationality.

