



Job Title: Associate Vice President (AVP) - EHS
Reports to: Director – RMZ Office development
Location: Bangalore

Company Overview

RMZ is a global alternative asset owner, committed to making strategic investments in high-growth opportunities that support the development of a sustainable global economy.

With investments across Real Estate and Infrastructure, the core of our approach is creating outstanding value.

Our scale, reach and decades of experience empower us to further this ambition. Our strong presence across six major Indian markets reaffirms us as market leaders, and our ambitious future plans include expanding our footprint within India, as well as extending our influence globally. Owned by the Menda family, RMZ is a promise to transform for the future. As experienced owners, developers and operators of high-quality spaces, our purpose is to create consistent value. Our experience and expertise allows to build assets of the future independently, with partners in joint developments, joint ventures, or LP/ GP. Our diverse, pan-India Real Estate portfolio is spread across various sectors and regions, mitigating risks and volatility. As part of our ongoing efforts to shape and strengthen our company culture, we are excited to announce - The RMZ Way. Drawing on insights from teams, we have integrated best practices and innovative strategies to create a culture that fosters excellence, resilience, and growth. The RMZ Way will not just serve as a guideline for employees but also a commitment to transforming the culture at RMZ.

Position Overview

We are seeking an experienced and dedicated EHS (Environmental Health and Safety) professional to join us as the Associate Vice President (AVP) of Environmental, Health, and Safety (EHS) for our Bangalore Location. The Candidate will be responsible for developing, implementing, and overseeing comprehensive EHS programs to ensure compliance with regulatory requirements, promote a culture of safety, and minimize environmental impact across all projects and operations.

The ideal candidate will have a strong background in EHS management within the real estate or construction industry, excellent leadership skills, and a proven track record of driving EHS excellence in a fast-paced environment.

Roles and Responsibilities



- Develop, implement, and manage a comprehensive EHS strategy for the organization in compliance with national and international standards, regulations, and best practices.
- Oversee EHS activities across multiple projects, ensuring that all construction, operation, and maintenance activities meet safety, environmental, and regulatory standards.
- Lead a team of EHS professionals, providing guidance, training, and performance management to ensure high standards of safety and environmental sustainability.
- Conduct EHS audits, risk assessments, and inspections to identify potential hazards and recommend corrective actions.
- Work closely with project team and external consultants to ensure that environmental and safety risks are effectively mitigated.
- Advise senior leadership on emerging EHS trends, regulatory changes, and innovative solutions to improve the company's environmental footprint and workplace safety.
- Drive continuous improvement in safety culture and environmental stewardship, promoting awareness and best practices across all company levels.
- Collaborate with external stakeholders such as regulatory authorities, environmental agencies, and contractors to ensure compliance with laws and regulations

Qualifications and Skills

- Bachelor's or Master's degree in Environmental Engineering, Safety Management, or a related field.
- In-depth knowledge of Indian EHS regulations, environmental sustainability practices, and health & safety standards.
- Proven track record in managing large-scale real estate projects and working with cross-functional teams to integrate EHS principles.
- Minimum 15-18 years of experience in EHS management, with at least 5 years in a leadership role within the real estate or construction industry.

Closing Statement

At RMZ, we advocate fair employment practices, and recruit talents based on merit and fit with our corporate, values. We provide equal opportunity for all qualified persons and build an inclusive workplace regardless of race, gender, age, religious belief, or nationality.

Email your application with the job title in the subject line to careers@rmz.com